

### INTRODUCTION

In developing our **Environmental, Health and Safety (EHS)/ Integrated Management System (IMS) Policy**, *100% Environnemental* concretely reaffirms its commitment to act responsible and transparent with its community, employees, suppliers and customers.

*100% Environnemental* continuously monitors its activities, always striving for improvement by reducing our environmental footprint and improving the wellbeing of workers by continuously updating work procedures and training to increase the safety of the worker and reduce risk of injury.

### MISSION STATEMENT

Following the hierarchy of reuse, materials recovery, energy recovery, then safe land disposal if no reuse or recycling options are viable: *100% Environnemental*'s mission is to offer its' client's **alternate solutions to land fill: think outside the landfill.**

### SCOPE AND LIMITATIONS

*100% Environnemental*'s EHS/IMS policy applies to all its activities and resources. In the spirit of continuous improvement, we commit to mobilize resources optimally. Our administration works closely with employees to provide training for the safest work environment possible in order to minimize work accidents and occupational hazards. All of our suppliers are carefully reviewed to ensure they meet our high standards, safety procedures and comply with regulatory requirements set forth by governing laws at their place of business.

### LEGAL AND REGULATORY FRAMEWORK

*100% Environnemental*'s EHS/IMS policy reflects its commitment to comply not only with laws and regulations that govern its activities, but also the Recycling Qualification Program established by the Electronic Product Stewardship of Canada (EPSC) and included therein: R2:2013 Responsible Recycling™, Occupational Health and Safety Management System-OHSAS 18001 and the Environmental Management System - ISO 14001.

### STATEMENT OF PRINCIPLES

The ethical principles that guide the objectives and actions determined by our EHS/IMS policy are:

- Act as an eco-citizen, in accordance with the laws and regulations governing our business.
- Ensure that data integrity is protected.
- Adhering to recognized international standards of excellence with regards to environment, health and safety.
- Commitment to the protection of the environment, including prevention of pollution by minimizing the environmental polluting impact of our activities and the risks to the health and safety of our workers by promoting the use of "best practices".
- Commitment to continual improvement of the Environmental, Health and safety management system to enhance environmental and health and safety performance based on training, self-assessment, external evaluation, transparency and communication.



Anthony Salvatore, President



