# In developing our **Environmental, Occupational Health and Safety** (E&HS)/ **Integrated Management System** (IMS) **Policy**, *100% Environnemental* concretely reaffirms its commitment to act responsibly and transparently with its community, employees, suppliers and customers.

*100% Environnemental* continuously monitors its activities, always striving for improvement by reducing our environmental footprint and improving the wellbeing of workers by continuously updating work procedures and training to increase the safety of the worker and reduce risk of injury.

**MISSION STATEMENT**

Following the hierarchy of reuse, materials recovery, energy recovery, then safe land disposal if no reuse or recycling options are viable for all material handled:

*100% Environnemental*’ s mission is to offer its’ client’s **alternate solutions: think outside the landfill.**

**SCOPE AND LIMITATIONS**

*100% Environnemental’ s* EHS/IMS policy applies to all its activities and resources. In the spirit of continuous improvement, we commit to mobilize resources optimally. Our administration works closely with employees to provide training and resources for the safest and healthiest work environment possible in order to prevent work related injury and ill health that can occur from occupational hazards. All of our suppliers are carefully reviewed to ensure they meet our high standards, safety procedures and comply with regulatory requirements set forth by governing laws at their place of business.

**LEGAL AND REGULATORY FRAMEWORK**

*100% Environnemental’s* EHS/IMS policy reflects its commitment to comply not only with laws and regulations that govern its activities, but also the Recycling Qualification Program established by the Electronic Product Stewardship of Canada (EPSC) and included therein: R2:V3 Responsible Recycling ™, Occupational Health and Safety Management System- ISO 45001: 2018 and the Environmental Management System - ISO 14001:2015.

 **STATEMENT OF PRINCIPLES**

The ethical principles that guide the objectives and actions determined by our EHS/IMS policy are:

* Acting as an eco‐citizen, in accordance with the laws and regulations governing our business.
* Ensuring that data integrity is protected.
* Adhering to recognized international standards of excellence with regards to environment, health and safety.
* Being committed to the protection of the environment, including prevention of pollution by minimizing the environmental polluting impact of our activities and the risks to the health and safety of our workers by promoting the use of “best practices”.
* Being committed to continual improvement of the entire management system to enhance environmental, health and safety performance based on training, self‐assessment, external evaluation, transparency and communication including the participation and consultation of employees on issues related to OH&S.



Anthony Salvatore, President
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